

The Association of London Environmental Health Managers (ALEHM)

Business Plan 2026-27

History of ALEHM

ALEHM was established in 2005 with the aim of supporting senior managers (mainly Chief Environmental Health Officers) within Environmental Health across London. The organisation has since morphed into a support for EH Leads rather than senior managers, as Local Authority management and team structures have changed drastically since the start of austerity. There is no longer the role of “Chief Environmental Health Officer” that was prevalent in councils up until the early 2000’s.

Goals and objectives

ALEHM's core objectives centre around protecting and improving the environment and public health in London by undertaking the following:

- (a) Providing a policy and strategy forum for London borough environmental health managers, leads, and staff to develop and deliver environmental health services within London.
- (b) Assisting in the development and promotion of a co-ordinated environmental health services for London.
- (c) Identifying the training needs of London's environmental health services to develop and deliver appropriate training.

Business structure

Alehm employs 3 part time employees, a manager (15 hours per week), a co-ordinator (20 hours per week) and an administrative officer (12 hours per week). We also employ the services of a minute taker when required.

We plan to carry out a review of our organisation and operations in 26/27 , due to reduced income , increased costs and lower reserves.

Day to day operations and priorities for 26-27

Item	Detail
Partnership working	<p>We aim to work with partners to establish and develop alliances that will help us to improve the effectiveness of environmental health related service delivery. Examples of partnerships are listed below:</p> <ol style="list-style-type: none"><li data-bbox="501 600 1433 891">1. - GLA Licensing and Regulation sub-group Created during the Covid pandemic to bring enforcers, policy makers and business representatives together, Alehm's vital role in this dynamic and strategic group enables issues faced by enforcers to be raised and discussed and potential resolutions identified through sharing of information, lobbying and training while ensuring regulatory activity is aligned with business needs.<li data-bbox="501 898 1433 1077">2. OPSS Strategic Regional Network London's SRN is chaired by Valerie Simpson at LBHF and assistant Chair Sarah Newman at LB Bromley. Funded by OPSS, it pulls together enforcers from the regions into a national regional network of regulators.<li data-bbox="501 1115 1433 1592">3. GLA – HCC project. Healthier Catering Commitment: The HCC group represents over 20 London local authorities and public health teams, and the aim is to make small changes to the food offered in fast food and takeaway premises to make it slightly healthier. It also aims to provide healthier options to make it easier to make healthier choices. Alehm has helped coordinate the project and maintain its momentum by supporting the chair, minute taking and attending business meetings to promote the aims of the group with food producers and distributors. Financial assistance is no longer received from the Greater London Authority. Alehm have continued this work in kind with the support of Alice Bimpong at Tower Hamlets.<li data-bbox="501 1630 1433 1771">4. Support the All-borough Health and Safety Liasson Group (ALBHSLG). This is a very dynamic and active group , the Alehm manager works closely with the Chairs of this group to maintain the momentum and assist with co-ordination.<li data-bbox="501 1809 1433 2024">5. The National Association of Chief Environmental Health Officers (ACEHO) was established in 2020, this group gained momentum during the pandemic and all local authorities from across the country are now active members. Alehm will continue to represent London at this group, as it takes on a more formal role with Government support to represent the

	local authority environmental health network in the future. We are working with ACEHO to establish how we can further support.
Benchmarking	Benchmarking is carried out on a variety of topics and results shared with all boroughs.
ALEHM free themed meetings	Regular themed meetings with speakers 5 times a year covering: Housing, Food, Health and Safety, Environmental Protection, Management etc.
Training	ALEHM will continue to deliver a variety of training spanning all areas of environment health with relevant up to date topics keeping abreast of change.
CPD days	4 CPD days a year covering Housing, Noise, Health and Safety and Food which are very popular and well received.
Support services	Sector groups and All borough Liaison meetings
Projects	The HCC project has been running for a number of years. Alehm will look to develop further projects if beneficial to boroughs.
Respond to emerging events and consultations	FSA new CoP – coordinated response. Alehm identified the beauty sector and special treatment upcoming changes and the risk of lone working this year and provided Laser training and facilitated training with the Suzy Lamplugh trust
Student EHO support	A student working group is being formed with a working group of LA's, students and apprentices and links with Universities
Newsletter	This is sent out twice a year, 2 issues have been sent out this year.
Social media	To update our LinkedIn
Legislation	Distribute a list of all relevant legislation for boroughs to have as a reference the first list has been sent out, and copies of authorizations will also be shared
ALEHM website	Update and improve website to make more user friendly for members. This is ongoing