**ALEHM benchmarking summary of resources October 2019**

1. **Borough name and contact email address.**
2. **Total number of posts in the environmental health service: Number FTE =**

If information is readily to hand, please provide a breakdown of posts by service area:

* **Food**
* **Health and Safety**
* **Pollution**
* **Licensing**
* **Private Sector Housing**
* **Other (specify)**

1. **Number of Environmental Health Practitioner (EHP) vacancies your Borough currently holds across environmental health services (please state if the total includes private sector housing). Number of vacant posts FTE =**

If information is readily to hand, please provide a breakdown of posts by service area:

**• Food**

**• Health and Safety**

**• Pollution**

**• Licensing**

**• Private Sector Housing**

**• Other (specify)**

1. **Number of contractors or staff on temporary contracts currently covering EHP Posts**
2. **Do you these contractors/temporary contracts for (**please delete any that do not apply to you)
3. **To provide service flexibility?**
4. **As unable to recruit permanent staff?**
5. **To undertake a discreet inspection programme or project?**
6. **To use additional funding made available for food work?**
7. **Other?** (please specify)
8. **Have you tried to recruit qualified EHP’s in the last 12 months?** (please delete any that do not apply to you)
9. **No.**
10. **Yes, and we have managed to fill vacancies**
11. **Yes, but have had difficulty recruiting qualified officers**
12. **Other?** (please specify)
13. **Have you had to implement changes to enable you to recruit EHP’s** (please delete any that do not apply to you)
14. **We have increased salaries/offered market supplement to recruit/retain staff**
15. **We have used unqualified staff to undertake low risk activities to help cover a lack of qualified staff**
16. **We have taken on unqualified trainees and supported them to become qualified.**
17. **Other?** (please specify)
18. **Have you experienced any of the following over the last 12 months that has had a detrimental effect on your ability to deliver your Environmental Health Service**?

(please delete any that do not apply to you)

1. **We have lost qualified EHP’s through retirement**
2. **We have lost qualified EHP’s to other local authorities in London**
3. **We have lost qualified EHP’s to the private sector**
4. **We have lost qualified EHP’s to local authorities outside London**
5. **We have lost trainee EHP’s before they have qualified**
6. **We have lost qualified EHP’s as part of an internal re-organisation**
7. **Other?** (please specify)
8. **Do you have any students EHP’s that you are currently training? Please give details and specify the number of trainees**
9. **Would you be willing to consider taking on Student EHP’s and what do you think the barriers to so doing might be?**

**(This could be all sorts of issues i.e. would have to pay minimum wage, lack of support from HR, lack of time to mentor students when resources are critical and the CIEH training is now so complex that I do not fully understand what we might be letting ourselves into)**

**Please feel free to comment**